

Your Human Resource Partner.

DRG Outsourcing is a professional and reliable human resource management solutions provider to small, medium and corporate clients. DRG Outsourcing HO is situated in KwaZulu-Natal Durban, and services national and international clients. There has been a consistent growth within the outsourcing industry nationally over the past two years, as more companies consider outsourcing of human resources management products and services as a viable option in their business environments. The combined development of globalization, internet, technology, modern marketing techniques, and innovation has contributed to this escalation. Providing efficient and effective client solutions, DRG Outsourcing has been well placed to enjoy this industry development.

South Africa has a new Constitution, eight new/revised Labour Acts, a new income tax Act (Nits), and new BEE Legislation. The result of all this change initially caused much unfocused uncertainty within many companies' human resource divisions. The government has also begun to place pressure on business to comply with current regulations. DRG Outsourcing professional HR Total Solutions to small, medium and large companies keeps clients current and operating confidently within the newly defined employment parameters.

Target Markets

DRG Outsourcing's target market includes Private and Public Sector organisations and companies. DRG Outsourcing provides reliable support to government institutions in attracting foreign investment and local development to South Africa and KwaZulu-Natal. Private Sector organizations and employer bodies that DRG Outsourcing provides support to include;

- Durban Investment Agency (DIPA)
- The Department of Trade and Industry KwaZulu-Natal (TIK)
- KZNonSource
- KZNMack
- KZN BEE Forum
- eThekweni Municipality
- Gauteng Economic Development Agency (GEDA)
- Department of Economic Development
- Durban Chamber of Commerce and Industry
- Zululand Chamber of Commerce and Community Park
- Pietermaritzburg Chamber of Commerce
- Payroll Institute of SA
- Department of Labour
- SARS



Business environment activity include: company leadership/entrepreneurship, marketing, finance/ accounting, operations, information technology and human resources. DRG Outsourcing develops human resource practices relative to each client's unique need and requirement. DRG Outsourcing Service Line offer include: Remuneration Processing, Human Resource Management, Employee Investment, Executive Recruitment, Strategy and BEE Matching, BEE scorecards and HR/ IR Training.

There is no industry more dynamic than the management of human capital. DRG Outsourcing offers ready-made Human Resource Management products and services and delivers professional and reliable services. DRG Outsourcing provides HR processing, consulting, auditing and training products and services across all industries and sectors. DRG Outsourcing provides services within each of the activities within a company's human resource environment, and helps to develop highly engaged employees.

DRG Outsourcing's HR service provides companies and call centres with current HR policies, procedures, documentation, workplace skills plans, equity plans, HR/IR training workshops, performance leadership programs, employee investment and reward structures, executive recruitment, strategy and business development, BEE scorecard recommendations and matching facilitation, payroll, contract employee management and third party payment processing, medical aid and employee benefit products and services. DRG Outsourcing provides BBBEE related consulting, integrating the balanced scorecard requirements with the unemployment, equity and skills development legislation.

Offices

DRG Outsourcing Central is situated in Durban, and has satellite offices in Richards Bay, Cape Town and Johannesburg. DRG Outsourcing is in discussions to develop offices in Nigeria, Angola and Kenya where companies wish to introduce the DRG Outsourcing business model and brand into their communities.



DRGSiyaya

DRGSiyaya is owned by DRG Outsourcing and Siyaya Management services, and has been developed for the specific purpose of providing clients with a professional and detailed assessment of their BEE status.

DRGSiyaya brings together the financial background and expertise of Siyaya Management Services and the solid, professional, HR expertise of DRG Outsourcing – this means that in each of the 7 elements of the scorecard a trained professional in that field is available to make the most correct assessment.

DRGSiyaya provides the following services:

- BEE Rating and Verification
- BEE Educational Training
- BEE Research
- BEE Supplier Data Collection (for the purpose of assessing client Preferential Procurement).

In addition DRGSiyaya will soon make available a BEE Self Assessment tool. A web based tool which will allow a designated member of an enterprise access to enter necessary data and generate an indication of the enterprise's current BEE status.

DRGSiyaya is a member of the KZN Black Economic Empowerment Verification Agency and is an associate member of ABVA. DRGSiyaya intends applying for accreditation through SANAS once the relevant legislation has been gazetted.

Better Value Purchase Decisions

Outsourcing is a tool in business that should not be ignored. DRG Outsourcing shall continue to engineer efficient and effective HR business processes, to result in providing customers with HR products and services that provide real value in their businesses.



Nature of Business:

DRG Outsourcing is a one-stop-shop, providing professional and reliable human resource management solutions to small, medium and large clients.

Services/Products: DRG Outsourcing Service Lines include: Remuneration Processing, Human Resource Management, Employee Investment, Executive Placements, Strategy and BEE Matching, and Training.

Subsidiaries: DRG Outsourcing is a 60% equity partner in DRGSiyaya a BEE Verification Agency.

Date Established: 1999

Auditors: Harol, Davidson Incorporated (HDI)

Bankers: Standard Bank

Advertising Agency: DogStar

Key Personnel:

Chairman: Jeff Blackbeard

Chief Executive Officer: David White

Sales Director: Raoul Di Marco

Supervisory Board Member: Loet Schledorn

Accounts Administration: Mahendra Singh

Payroll Management: Christy Chetty

HR General Manager: Tony Kruger

Employee Investment: Charles Henzi

BEE Verification: Kim Odell

Training Co-ordinator: Cynthia Fourie

Marketing Assistant: Lindiwe Bhadi



Chief Executive Officer:
David White

Contact Details:

Head Office

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Website: www.drg.co.za

Vision

To be a preferred supplier of human resource management services. Building confidence through long-term relationships with employers and employees.

Mission Statement

To partner in providing professional and reliable human resource management solutions.